

As the number and size of companies grow, more elaborate methods of management are required to optimize resources available. Human workforce is a crucial component to every enterprise and can either bring their bosses great fortune or huge failure. Thus, many management experts suggest practicing different ways of reward and punishment to make the most ~~out~~ of human resources e.g. paying extra money for a special service.

~~This~~ these extra payments can cause inequality among employees and therefore envy can reduce the overall performance of a team. Employees who merit these extra pays/payments should be obsessively/meticulously/scrupulously chosen and there should be a clear and well-defined criterion for receiving such rewards. Every single member of staff should have equal opportunities to receive the prize and obviously any indiscrimination might lead to destructive engagement.

Although money can be ~~a~~ quite a reason for personnel to work harder, it can create an environment of fierce competition amongst employees which may negatively affect the end product of their work. In this regard other ways to encourage a person to have a higher performance may be inevitable. Nowadays many employers sell their incorporation stock shares ~~as~~ to their employees s as a reward or a part of their salary. "All work no play makes Jack a dull doll boy", so other institutions have leisure facilities which can be made available to those staff with a higher than expected performance.

An aspect of the intricate nature of management and the its prominent role in running a business smoothly and progressively was discussed a bit in here. It is no doubt that money can be an irresistible aim for an employee to give more to his or her job, but it can also raise negative and non-unconstructive feelings among those with less interest in money. It should be noted that a diverse package of reward can encourage more people to improve their performance at their job.